Privacy Notice and Consent Request for Job Applicants pursuant to Article 13 of EU Regulation 2016/679 on the protection of natural persons with regard to the processing of personal data and the free movement of such data

Dear Mr./Ms.

Pursuant to Article 13 of the EU Regulation, we hereby inform you that the personal data you have provided to our company will be subject to processing in accordance with the provisions of the same Regulation. Please note that "processing" refers to any operation or set of operations performed with or without the aid of electronic or automated means, concerning the collection, recording, consultation, organization, storage, processing, modification, selection, retrieval, comparison, use, interconnection, restriction, communication, dissemination, deletion, and destruction of the data relating to the data subject.

The purpose of such processing, which may be carried out using both automated and manual methods, is the evaluation of your application in view of a potential employment or collaboration opportunity with our company. The provision of such data is optional; however, failure to provide certain information may impair the proper assessment of your professional qualifications.

The data provided will not be disclosed and will be retained by our company for a period of 12 months, after which they will be permanently deleted. In addition to the Data Controller, the data may be accessed by individuals involved in the selection process who are duly authorized to process personal data.

We assure you that all communications will be carried out in compliance with applicable regulations and, in particular, will be strictly related to the purposes outlined above. Your data will not be disclosed or transferred outside the European Union.

When considering whether to give your consent, please be aware that the personal information you voluntarily provide may include so-called "special categories of data" (pursuant to Article 9, paragraph 1 of the Regulation), in particular regarding your membership in protected categories.

It should also be noted that the data we hold or may come into possession of may include information relating to your family members. Consequently, your consent will automatically extend to them as well.

You may contact the Data Protection Service of the Data Controller to verify your data and request that they be completed, updated, or corrected and/or to exercise your other rights as provided by Articles 15, 16, 17, 18, 19, 20, and 21 of EU Regulation 2016/679. Specifically, you may:

- Withdraw consent at any time. You may withdraw your consent to the processing of your personal data previously provided.
- Object to the processing of your data. You may object to the processing of your data where such processing is based on a legal basis other than your consent.
- Access your data. You have the right to obtain information about the data processed by the Controller, the purposes of the processing, and to receive a copy of such data.
- Verify and request rectification. You may verify the accuracy of your data and request that they be updated or corrected.
- Request restriction of processing. Under certain conditions, you may request the restriction of the processing of your data. In such cases, the Controller will process the data solely for storage purposes.
- Request erasure or deletion of your personal data. Under specific circumstances, you may request the complete erasure of your data (right to be forgotten).
- Lodge a complaint. You have the right to lodge a complaint with the competent data protection authority or to take legal action.

You may contact the Italian Data Protection Authority to assert your rights.

The Data Controller is: CEV SRL Via Gesso 20 - Sega di Cavaion (VR), Italy Email: privacy@cevmarmi.it

DATA SUBJECT'S CONSENT

I, the undersigned, hereby declare that I have read and understood the above notice, including Article 15 of the Regulation outlining the rights of the data subject. I expressly consent to the processing, under the terms described above, of my personal data and that of my family members. This consent specifically refers to data defined as "special categories of data" under Article 9, paragraph 1 of the Regulation, the nature of which I acknowledge and understand.

Date

Legible Signature